

PLAN FEATURES	IN-NETWORK
	or supply that is subject to a maximum visit, day, or dollar limitation on a per
year basis, the benefit year begins on information.	January 1st unless otherwise mandated. Refer to your plan documents for more
Deductible(per calendar year)	None Individual
	None Family
Out-of-Pocket Maximum(per	\$1,500 Individual
calendar year)	
- /	\$3,000 Family
In-Network expenses include coinsura	
Pharmacy expenses apply towards the	e Out-of-Pocket-Maximum.
	a cumulative Out-of-Pocket Maximum for all family members. The family Out-of-
Pocket Maximum can be met by a con	bination of family members; however no single individual within the family will
be subject to more than the individual	Out-of-Pocket Maximum amount.
Lifetime Maximum	Unlimited except where otherwise indicated.
Primary Care Physician Selection	Required
Referral Requirement	Required
PREVENTIVE CARE	IN-NETWORK
Routine Adult Physical Exams/	Covered 100%
Immunizations	
1 exam per 12 months for members ag	ae 22 and older.
Routine Well Child Exams	Covered 100%
(Age and frequency schedules apply)	
Childhood Immunizations	Covered 100%
HPV Immunizations covered to age 27	
Routine Gynecological Care	Covered 100%
Exams	
1 exam per 12 months	
Includes routine tests and related lab f	ees
Routine Mammograms	Covered 100%
	ogram for females age 35 - 39; and one annual mammogram for females age 40
and over.	gram for formalee age 66 - 66, and one annual manningram for formalee age fo
Women's Health	Covered 100%
	betes, HPV (Human- Papillomavirus) DNA testing, counseling for sexually
	screening for human immunodeficiency virus, screening and counseling for
	reastfeeding support, supplies and counseling.
	ocedures, patient education and counseling. Limitations may apply.
Routine Digital Rectal Exams /	Covered 100%
Prostate Specific Antigen Test	
Recommended for males age 40 and 0	over
Colorectal Cancer Screening	Covered 100%
Recommended: For all members age	
Frequency schedule applies.	
Routine Eye Exams	Covered 100%
1 routine exam per 24 months.	
Direct access to participating providers	s without a referral
Routine Hearing Screening	Covered 100%



PHYSICIAN SERVICES	IN-NETWORK	
Primary Care Physician Visits	\$25 copay	
	al physician, family practitioner or pediatrician.	
Specialist Office Visits	\$25 copay	
Pre-Natal Maternity	Covered 100%	
Walk-in Clinics	\$25 copay	
	care facilities that (a) may be located in or with a pharmacy, drug store,	
	b) provide limited medical care and services on a scheduled or unscheduled	
	rooms, the outpatient department of a hospital, ambulatory surgical centers,	
and physician offices are not considered		
Allergy Testing	Your cost sharing is based on the type of service and where it is performed	
Allergy Injections	Your cost sharing is based on the type of service and where it is performed.	
, alongy injectione	Covered 100% when an office visit charge is not applicable.	
DIAGNOSTIC PROCEDURES	IN-NETWORK	
Diagnostic Laboratory	Covered 100%	
	fice visit and billed by the physician, expenses are covered subject to the	
applicable physician's office visit member cost sharing.		
Diagnostic X-ray	\$25 copay	
0 ,	fice visit and billed by the physician, expenses are covered subject to the	
applicable physician's office visit memb		
Diagnostic X-ray for Complex	\$100 copay	
Imaging Services	\$100 copuy	
	fice visit and billed by the physician, expenses are covered subject to the	
applicable physician's office visit memb		
EMERGENCY MEDICAL CARE		
	IN-NETWORK	
	IN-NETWORK \$35 copay	
Urgent Care Provider	\$35 copay	
Urgent Care Provider Non-Urgent Use of Urgent Care		
Urgent Care Provider Non-Urgent Use of Urgent Care Provider	\$35 copay Not Covered	
Urgent Care Provider Non-Urgent Use of Urgent Care Provider Emergency Room	\$35 copay	
Urgent Care Provider Non-Urgent Use of Urgent Care Provider Emergency Room Copay waived if admitted	\$35 copay Not Covered \$100 copay	
Urgent Care Provider Non-Urgent Use of Urgent Care Provider Emergency Room Copay waived if admitted Non-Emergency Care in an	\$35 copay Not Covered	
Urgent Care Provider Non-Urgent Use of Urgent Care Provider Emergency Room Copay waived if admitted Non-Emergency Care in an Emergency Room	\$35 copay Not Covered \$100 copay Not Covered	
Urgent Care Provider Non-Urgent Use of Urgent Care Provider Emergency Room Copay waived if admitted Non-Emergency Care in an Emergency Room Emergency Use of Ambulance	\$35 copay Not Covered \$100 copay Not Covered Covered 100%	
Urgent Care Provider Non-Urgent Use of Urgent Care Provider Emergency Room Copay waived if admitted Non-Emergency Care in an Emergency Room Emergency Use of Ambulance Non-Emergency Use of Ambulance	\$35 copay Not Covered \$100 copay Not Covered Covered 100% Not Covered	
Urgent Care Provider Non-Urgent Use of Urgent Care Provider Emergency Room Copay waived if admitted Non-Emergency Care in an Emergency Room Emergency Use of Ambulance Non-Emergency Use of Ambulance HOSPITAL CARE	\$35 copay Not Covered \$100 copay Not Covered Covered 100% Not Covered IN-NETWORK	
Urgent Care Provider Non-Urgent Use of Urgent Care Provider Emergency Room Copay waived if admitted Non-Emergency Care in an Emergency Room Emergency Use of Ambulance Non-Emergency Use of Ambulance HOSPITAL CARE Inpatient Coverage	\$35 copay Not Covered \$100 copay Not Covered Covered 100% Not Covered IN-NETWORK \$500 copay	
Urgent Care Provider Non-Urgent Use of Urgent Care Provider Emergency Room Copay waived if admitted Non-Emergency Care in an Emergency Room Emergency Use of Ambulance Non-Emergency Use of Ambulance HOSPITAL CARE Inpatient Coverage Your cost sharing applies to all covered	\$35 copay Not Covered \$100 copay Not Covered Covered 100% Not Covered IN-NETWORK \$500 copay benefits incurred during your inpatient stay.	
Urgent Care Provider Non-Urgent Use of Urgent Care Provider Emergency Room Copay waived if admitted Non-Emergency Care in an Emergency Room Emergency Use of Ambulance Non-Emergency Use of Ambulance HOSPITAL CARE Inpatient Coverage Your cost sharing applies to all covered Inpatient Maternity Coverage	\$35 copay Not Covered \$100 copay Not Covered Covered 100% Not Covered IN-NETWORK \$500 copay	
Urgent Care Provider Non-Urgent Use of Urgent Care Provider Emergency Room Copay waived if admitted Non-Emergency Care in an Emergency Room Emergency Use of Ambulance Non-Emergency Use of Ambulance HOSPITAL CARE Inpatient Coverage Your cost sharing applies to all covered Inpatient Maternity Coverage (includes delivery and postpartum	\$35 copay Not Covered \$100 copay Not Covered Covered 100% Not Covered IN-NETWORK \$500 copay benefits incurred during your inpatient stay.	
Urgent Care Provider Non-Urgent Use of Urgent Care Provider Emergency Room Copay waived if admitted Non-Emergency Care in an Emergency Room Emergency Use of Ambulance Non-Emergency Use of Ambulance Non-Emergency Use of Ambulance HOSPITAL CARE Inpatient Coverage Your cost sharing applies to all covered Inpatient Maternity Coverage (includes delivery and postpartum care)	\$35 copay Not Covered \$100 copay Not Covered Covered 100% Not Covered IN-NETWORK \$500 copay benefits incurred during your inpatient stay. \$25 for Physician Maternity Services; \$500 for Facility services	
Urgent Care Provider Non-Urgent Use of Urgent Care Provider Emergency Room Copay waived if admitted Non-Emergency Care in an Emergency Room Emergency Use of Ambulance Non-Emergency Use of Ambulance HOSPITAL CARE Inpatient Coverage Your cost sharing applies to all covered Inpatient Maternity Coverage (includes delivery and postpartum care) Your cost sharing applies to all covered	\$35 copay Not Covered \$100 copay Not Covered Covered 100% Not Covered IN-NETWORK \$500 copay benefits incurred during your inpatient stay. \$25 for Physician Maternity Services; \$500 for Facility services	
Urgent Care Provider Non-Urgent Use of Urgent Care Provider Emergency Room Copay waived if admitted Non-Emergency Care in an Emergency Room Emergency Use of Ambulance Non-Emergency Use of Ambulance HOSPITAL CARE Inpatient Coverage Your cost sharing applies to all covered (includes delivery and postpartum care) Your cost sharing applies to all covered Outpatient Hospital	\$35 copay Not Covered \$100 copay Not Covered Covered 100% Not Covered IN-NETWORK \$500 copay benefits incurred during your inpatient stay. \$25 for Physician Maternity Services; \$500 for Facility services benefits incurred during your inpatient stay. \$25 copay	
Urgent Care Provider Non-Urgent Use of Urgent Care Provider Emergency Room Copay waived if admitted Non-Emergency Care in an Emergency Room Emergency Use of Ambulance Non-Emergency Use of Ambulance HOSPITAL CARE Inpatient Coverage Your cost sharing applies to all covered (includes delivery and postpartum care) Your cost sharing applies to all covered Outpatient Hospital Your cost sharing applies to all covered	\$35 copay Not Covered \$100 copay Not Covered Covered 100% Not Covered IN-NETWORK \$500 copay benefits incurred during your inpatient stay. \$25 for Physician Maternity Services; \$500 for Facility services benefits incurred during your inpatient stay. \$250 copay benefits incurred during your inpatient stay. \$250 copay benefits incurred during your outpatient visit.	
Urgent Care Provider Non-Urgent Use of Urgent Care Provider Emergency Room Copay waived if admitted Non-Emergency Care in an Emergency Room Emergency Use of Ambulance Non-Emergency Use of Ambulance HOSPITAL CARE Inpatient Coverage Your cost sharing applies to all covered (includes delivery and postpartum care) Your cost sharing applies to all covered Outpatient Hospital Your cost sharing applies to all covered MENTAL HEALTH SERVICES	\$35 copay Not Covered \$100 copay Not Covered Covered 100% Not Covered IN-NETWORK \$500 copay benefits incurred during your inpatient stay. \$25 for Physician Maternity Services; \$500 for Facility services benefits incurred during your inpatient stay. \$250 copay benefits incurred during your outpatient visit. IN-NETWORK	
Urgent Care Provider Non-Urgent Use of Urgent Care Provider Emergency Room Copay waived if admitted Non-Emergency Care in an Emergency Room Emergency Use of Ambulance Non-Emergency Use of Ambulance HOSPITAL CARE Inpatient Coverage Your cost sharing applies to all covered Inpatient Maternity Coverage (includes delivery and postpartum care) Your cost sharing applies to all covered Outpatient Hospital Your cost sharing applies to all covered MENTAL HEALTH SERVICES Inpatient	\$35 copay Not Covered \$100 copay Not Covered Covered 100% Not Covered IN-NETWORK \$500 copay benefits incurred during your inpatient stay. \$25 for Physician Maternity Services; \$500 for Facility services benefits incurred during your inpatient stay. \$250 copay benefits incurred during your outpatient visit. IN-NETWORK \$250 copay benefits incurred during your outpatient visit. IN-NETWORK \$500 copay	
Urgent Care Provider Non-Urgent Use of Urgent Care Provider Emergency Room Copay waived if admitted Non-Emergency Care in an Emergency Room Emergency Use of Ambulance Non-Emergency Use of Ambulance HOSPITAL CARE Inpatient Coverage Your cost sharing applies to all covered Inpatient Maternity Coverage (includes delivery and postpartum care) Your cost sharing applies to all covered Outpatient Hospital Your cost sharing applies to all covered MENTAL HEALTH SERVICES Inpatient Your cost sharing applies to all covered	\$35 copay Not Covered \$100 copay Not Covered Covered 100% Not Covered IN-NETWORK \$500 copay I benefits incurred during your inpatient stay. \$25 for Physician Maternity Services; \$500 for Facility services I benefits incurred during your inpatient stay. \$250 copay I benefits incurred during your outpatient visit. IN-NETWORK \$500 copay I benefits incurred during your inpatient stay.	
Urgent Care Provider Non-Urgent Use of Urgent Care Provider Emergency Room Copay waived if admitted Non-Emergency Care in an Emergency Room Emergency Use of Ambulance Non-Emergency Use of Ambulance HOSPITAL CARE Inpatient Coverage Your cost sharing applies to all covered (includes delivery and postpartum care) Your cost sharing applies to all covered Outpatient Hospital Your cost sharing applies to all covered MENTAL HEALTH SERVICES Inpatient Your cost sharing applies to all covered MENTAL HEALTH SERVICES Inpatient Your cost sharing applies to all covered MENTAL HEALTH SERVICES	\$35 copay Not Covered \$100 copay Not Covered Covered 100% Not Covered IN-NETWORK \$500 copay I benefits incurred during your inpatient stay. \$25 for Physician Maternity Services; \$500 for Facility services I benefits incurred during your inpatient stay. \$250 copay I benefits incurred during your outpatient visit. IN-NETWORK \$500 copay I benefits incurred during your inpatient stay. \$250 copay	
Urgent Care Provider Non-Urgent Use of Urgent Care Provider Emergency Room Copay waived if admitted Non-Emergency Care in an Emergency Room Emergency Use of Ambulance Non-Emergency Use of Ambulance HOSPITAL CARE Inpatient Coverage Your cost sharing applies to all covered (includes delivery and postpartum care) Your cost sharing applies to all covered Outpatient Hospital Your cost sharing applies to all covered MENTAL HEALTH SERVICES Inpatient Your cost sharing applies to all covered MENTAL HEALTH SERVICES Inpatient Your cost sharing applies to all covered MENTAL HEALTH SERVICES	\$35 copay Not Covered \$100 copay Not Covered Covered 100% Not Covered IN-NETWORK \$500 copay I benefits incurred during your inpatient stay. \$25 for Physician Maternity Services; \$500 for Facility services I benefits incurred during your inpatient stay. \$250 copay I benefits incurred during your outpatient visit. IN-NETWORK \$500 copay I benefits incurred during your inpatient stay.	



SUBSTANCE ABUSE	IN-NETWORK
Inpatient	\$500 copay
	d benefits incurred during your inpatient stay.
Residential Treatment Facility	\$500 copay
Substance Abuse Office Visits	\$25 copay
Your cost sharing applies to all covered	d benefits incurred during your outpatient visit.
Other Substance Abuse Services	Covered 100%
OTHER SERVICES	IN-NETWORK
Skilled Nursing Facility	\$500 copay
Your cost sharing applies to all covered	d benefits incurred during your inpatient stay.
Home Health Care	Covered 100%
Limited to 3 intermittent visits per day t less.	by a participating home health care agency; 1 visit equals a period of 4 hrs or
Hospice Care - Inpatient	\$500 copay
Your cost sharing applies to all covered	d benefits incurred during your inpatient stay.
Hospice Care - Outpatient	Covered 100%
Your cost sharing applies to all covered	d benefits incurred during your outpatient visit.
Outpatient Short-Term	\$25 copay
Rehabilitation	
Limited to 60 visits per year	
Includes speech, physical, occupationa	al therapy
Spinal Manipulation Therapy	\$25 copay
Habilitative Services	Cost sharing same as any other physical, occupational, speech therapy
(Physical/Occupational/Speech	expense.
Therapy)	
Autism Behavioral Therapy	Refer to MBH Outpatient Mental Health
Covered same as any other Outpatient	Mental Health benefit
Autism Applied Behavior Analysis	Refer to MBH Outpatient Mental Health Other Services
Covered same as any other Outpatient	Mental Health Other Services benefit
Autism Physical Therapy	\$25 copay
Autism Occupational Therapy	\$25 copay
Autism Speech Therapy	\$25 copay
Durable Medical Equipment	20%
Prosthetics	Covered 100%
Orthotics	Covered 100%
Orthotic Appliances and Services	
Diabetic Supplies	Pharmacy cost sharing applies if Pharmacy coverage is included; otherwise PCP office visit cost sharing applies.
Women's Contraceptive drugs and devices not obtainable at a	Covered 100%

pharmacy



Affordable Care Act mandated Women's Contraceptives	Covered 100%
Hearing Aids	Covered 100%
1 hearing aid for each impaired ear per	r 36 month period to age 18
Infusion Therapy	Your cost sharing is based on the type of service and where it is performed
Administered in the home or	
physician's office	
Infusion Therapy	Your cost sharing is based on the type of service and where it is performed
Administered in an outpatient hospital	
department or freestanding facility	
Transplants	\$500 copay
	Preferred coverage is provided at an IOE contracted facility only.
Bariatric Surgery	\$500 copay
Your cost sharing applies to all covered	d benefits incurred during your inpatient stay.
FAMILY PLANNING	IN-NETWORK
Infertility Treatment	Your cost sharing is based on the type of service and where it is performed
Diagnosis and treatment of the underly	
Comprehensive Infertility Services	
Coverage includes artificial insemination	on and ovulation. Lifetime maximum applies to all procedures covered by any of
our plans except where prohibited by la	aw.
Advanced Reproductive	\$25 copay
Technology (ART)	
	ation (IVF), zygote intra-fallopian transfer (ZIFT), gamete intrafallopian transfer
	rs, intracytoplasmic sperm injection (ICSI) or ovum microsurgery.
	Is per lifetime, if live birth only 2 additional attempts covered.
Vasectomy	Covered 100%
Tubal Ligation	Covered 100%
PRESCRIPTION DRUG BENEFITS	IN-NETWORK
Pharmacy Plan Type	Advanced Control Plan
Preferred Generic Drugs	
Retail	
Mail Order	\$20 copay
Preferred Brand-Name Drugs	
Retail	\$30 copay
Mail Order	\$60 copay
Non-Preferred Generic and Brand-N	•
Retail	\$60 copay
	\$120 copay
Pharmacy Day Supply and Requiren	
Retail	
	For a 31-90 day supply you will be responsible for the Mail Order Drug copay.
Mail Order	A 31-90 day supply from CVS Caremark® Mail Service Pharmacy
Specialty	Up to a 30 day supply
	First prescription fill at any retail or specialty pharmacy. Subsequent fills must
	be through our preferred specialty pharmacy network.
	Advanced Control Formulary Aetna Insured List



 Plan Includes: Diabetic supplies and Contraceptive drugs and devices obtainable from a pharmacy.

 Contraceptives covered up to a 12 month supply. Contraceptive copay strategy applies.

 Oral and injectable fertility drugs included (physician charges for injections are not covered under RX, medical coverage is limited).

 A limited list of over-the-counter medications are covered when filled with a prescription.

 Oral chemotherapy drugs covered 100%

 Precertification and quantity limits included

 Step Therapy included

 Affordable Care Act mandated female contraceptives and preventive medications covered 100% in-network.

 GENERAL PROVISIONS

 Dependents Eligibility
 Spouse, children from birth to age 26 regardless of student status.

Exclusions and Limitations

Health benefits and health insurance plans are offered and/or underwritten by Aetna Health of Illinois Inc. Each insurer has sole financial responsibility for its own products.

This material is for information only. Health benefits plans contain exclusions and limitations.

Not all health services are covered. See plan documents for a complete description of benefits, exclusions, limitations and conditions of coverage. Plan features and availability may vary by location and are subject to change.

You may be responsible for the health care provider's full charges for any non-covered services, including circumstances where you have exceeded a benefit limit contained in the plan. Providers are independent contractors and are not our agents. Provider participation may change without notice. We do not provide care or guarantee access to health services.

The following is a list of services and supplies that are generally *not covered*. However, your plan documents may contain exceptions to this list based on state mandates or the plan design or rider(s) purchased by your employer.

• All medical and hospital services not specifically covered in, or which are limited or excluded by your plan documents.

- · Cosmetic surgery, including breast reduction.
- Custodial care.
- Dental care and dental x-rays.
- Donor egg retrieval.
- Durable medical equipment.

• Experimental and investigational procedures, except for coverage for medically necessary routine patient care costs for members participating in a cancer clinical trial.

- Hearing aids.
- Home births.
- Immunizations for travel or work except where medically necessary or indicated.
- Implantable drugs and certain injectable drugs including injectable infertility drugs.
- Infertility services, including artificial insemination and advanced reproductive technologies such as IVF, ZIFT, GIFT, ICSI and other related services, unless specifically listed as covered in your plan documents.
- Long-term rehabilitation therapy.
- Non-medically necessary services or supplies.
- Orthotics except diabetic orthotics.
- Outpatient prescription drugs (except for treatment of diabetes), unless covered by a prescription plan rider and over-the-counter medications (except as provided in a hospital) and supplies.
- Radial keratotomy or related procedures.



• Reversal of sterilization.

• Services for the treatment of sexual dysfunction or inadequacies including therapy, supplies or counseling or prescription drugs.

- · Special duty nursing.
- Therapy or rehabilitation other than those listed as covered.
- Treatment of behavioral disorders.

• Weight control services including surgical procedures, medical treatments, weight control/loss programs, dietary regimens and supplements, appetite suppressants and other medications; food or food supplements, exercise programs, exercise or other equipment; and other services and supplies that are primarily intended to control weight or treat obesity, including Morbid Obesity, or for the purpose of weight reduction, regardless of the existence of comorbid conditions.

Aetna, or its affiliate(s) receives rebates from drug manufacturers that may be taken into account in determining Aetna's Preferred Drug List. Rebates may reduce the amount a member pays the pharmacy for covered prescriptions. Aetna Rx Home Delivery and Aetna Specialty Pharmacy refer to Aetna Rx Home Delivery, LLC and Aetna Specialty Pharmacy, LLC, respectively. Aetna Rx Home Delivery and Aetna Specialty Pharmacy are licensed pharmacy subsidiaries of Aetna Inc. that operate through mail order. The charges that Aetna negotiates with Aetna Rx Home Delivery and Aetna Specialty Pharmacy may be higher than the cost they pay for the drugs and the cost of the mail order pharmacy services they provide. For these purposes, the pharmacies' cost of purchasing drugs takes into account discounts, credits and other amounts that they may receive from wholesalers, manufacturers, suppliers and distributors.

In case of emergency, call 911 or your local emergency hotline, or go directly to an emergency care facility.

If you require language assistance, please call the Member Services number located on your ID card, and you will be connected with the language line if needed; or you may dial direct at 1-888-982-3862 (140 languages are available. You must ask for an interpreter). TDD 1-800-628-3323 (hearing impaired only).

Si requiere la asistencia de un representante que hable su idioma, por favor llame al número de Servicios al Miembro que aparece en su tarjeta de identificación y se le comunicará con la línea de idiomas si es necesario; de lo contrario, puede llamar directamente al 1-888-982-3862 (140 idiomas disponibles. Debe pedir un intérprete). TDD-1-800-628-3323 (sólo para las personas con impedimentos auditivos).

Plan features and availability may vary by location and group size.

For more information about Aetna plans, refer to **www.aetna.com**. While this material is believed to be accurate as of the production date, it is subject to change.

Aetna and MinuteClinic, LLC (which either operates or provides certain management support services to MinuteClinicbranded walk-in clinics) are both within the CVS Health family.

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